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With your smartphone/tablet/laptop you can participate in the interactive polls during the Managing career expectations session:

Go to <https://Slido.com> and enter the event code **#2620**.

You can now ask questions and upvote the best ones (also before the event).

We will run the polls during the session

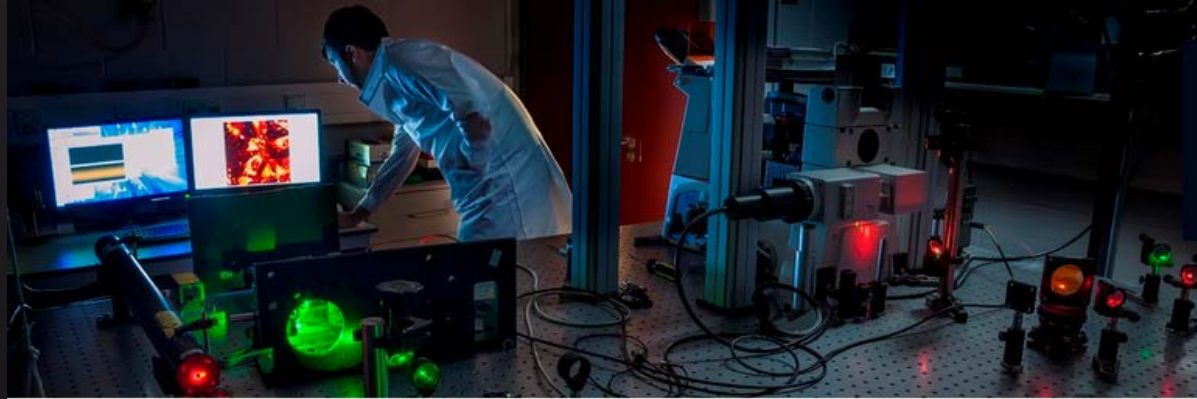
# Core Facility session

## Managing career expectations

Marco Marcello, University of Liverpool  
Light Microscopy Facility Manager



Centre for Cell Imaging  
Institute of Integrative Biology  
Liverpool, UK



## Centre for Cell Imaging



Institute of Integrative Biology  
LIVERPOOL, UK

## Technology Directorate

### Technology Directorate

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**Outstanding facilities for world-class  
research**



# TECHNOLOGY DIRECTORATE

Wide-ranging portfolio of Shared Research Facilities underpinning world-class research in health and life sciences, each with:

- Academic leadership
- Technical support
- An auditable business plan with full cost recovery
- Continual re-investment in cutting-edge equipment and infrastructure



# Review of the Concordat to Support the Career Development of Researchers



2008-2018 proliferation of similar initiatives

Stanford University,  
NIH

HRK German Rectors' Conference Max Planck  
Institutes

Australia : Review of Research Training System



What is the Concordat?

“The UK Concordat to Support the Career Development of Researchers is an agreement between funders and employers of research staff to improve the employment and support for researchers and research careers in UK higher education.

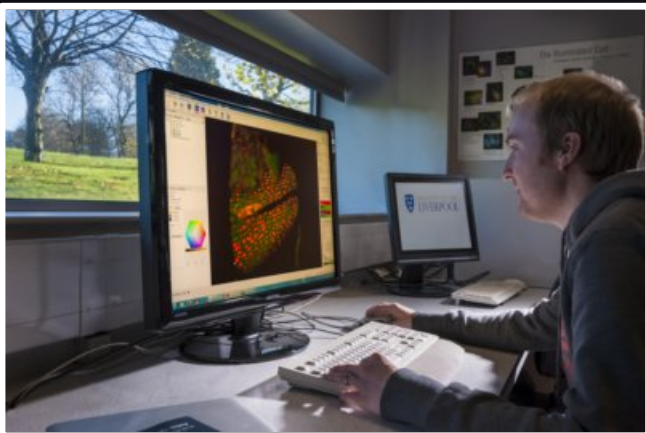
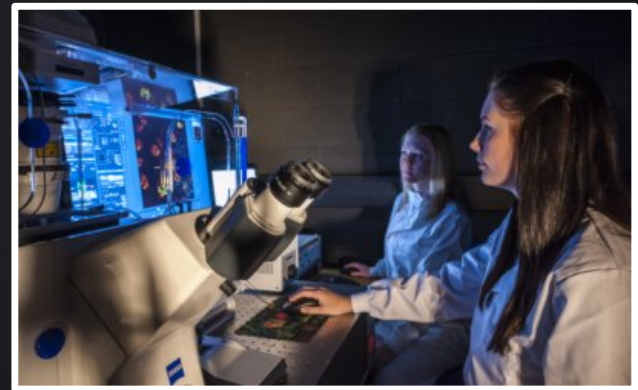
It sets out clear standards that research staff can expect from the institution that employs them, as well as their responsibilities as researchers”...



## Why bothering? Why now?

UK: Research career opportunities in the private sector are buoyant and they will increase as the UK aims for its target of 2.4% of GDP spent on research and innovation

Many employers recognise the powerful skills that core facility researchers develop which can be deployed in a wide range of roles:  
management, quality control, research and development, image analysis, marketing, outreach, a.o.



Well, this is good, the researcher community far outnumber the CF positions available , so it is good there are positions in the industry, isn't it?

# INDUSTRY



# ACADEMY



Where to? ✓



Hotels



Things to do



Restaurants



Flights



Holiday Rentals



Package Holidays



More

## Reviews



Traveler

### **Terrible facility!**

- ☐ E: "It's an old building. No aircon or fridge in room. It
- ☐ G seems to be rather understaffed
- ☐ A: with one 1 person doing all the work. Microscope
- ☐ P: was rather old, bread crumbs were on the table
- ☐ T: and I could not save my pictures on my USB stick... never again !!!1!"



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## ELMI Core Facility Day - Survey

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THE BIGGEST SURVEY ABOUT MICROSCOPY FACILITIES. EVER.



## Why a survey?

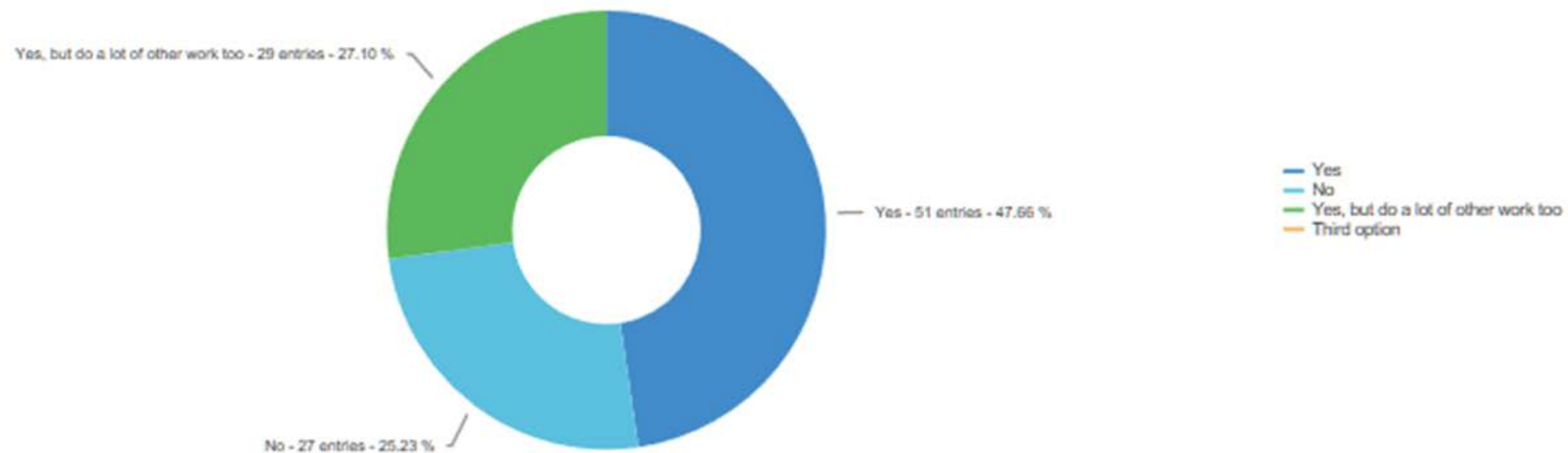
- + How did the bioimaging landscape change in the last 3 years?
- + How core facilities are run in different parts of the world? Any good model we can copy in our facility?
- + Provide various institutions with operation protocols for a core facility
- + I am planning a new microscopy facility. What do I need?
- + How can we improve in all fields ranging from sustainability to quality control?
- + Knowing each other and speaking together to get our voice heard by decision-makers

<https://sli.do>

2620

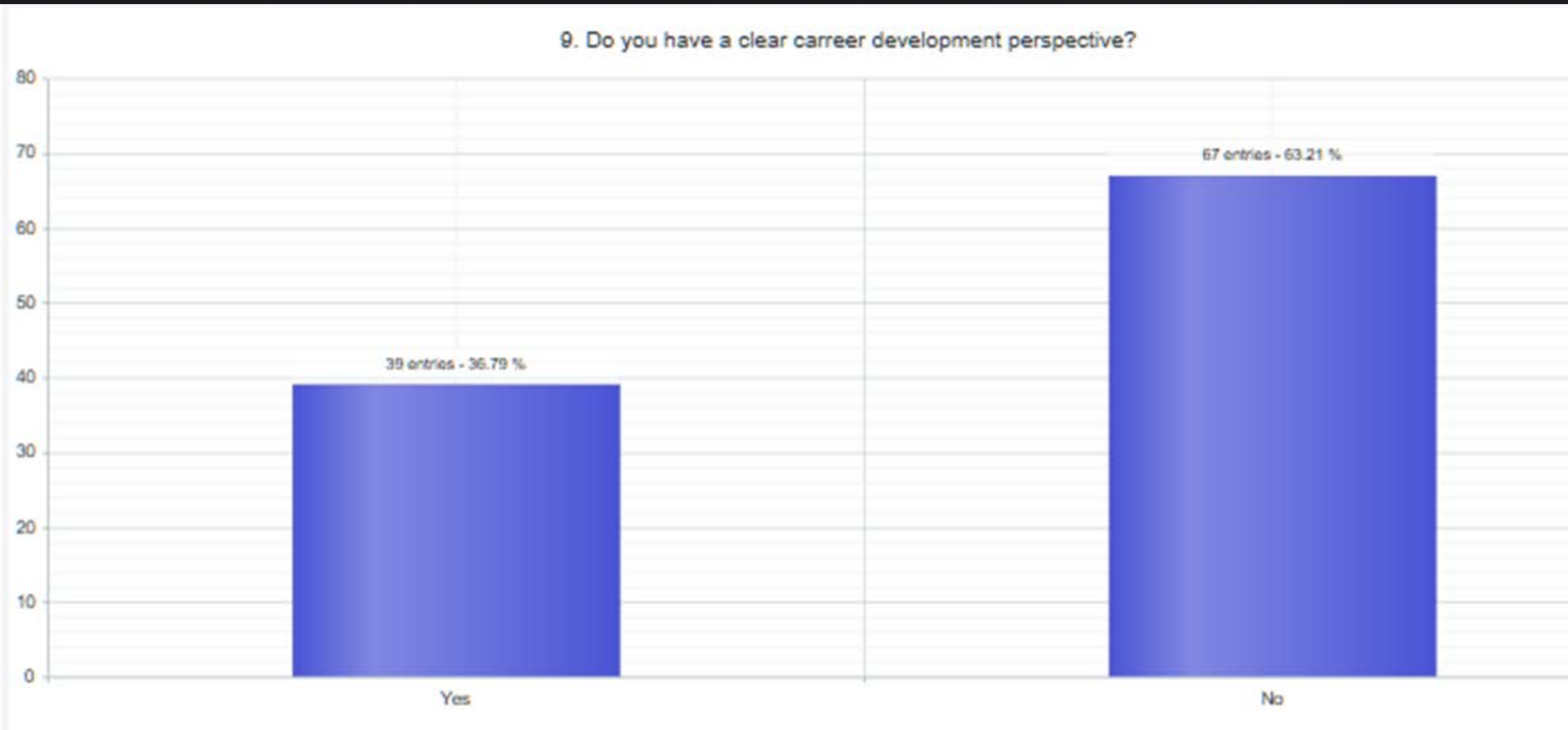
<https://licform.miap.eu/view.php?id=59721>

8. Do you have a defined role description in your contract?

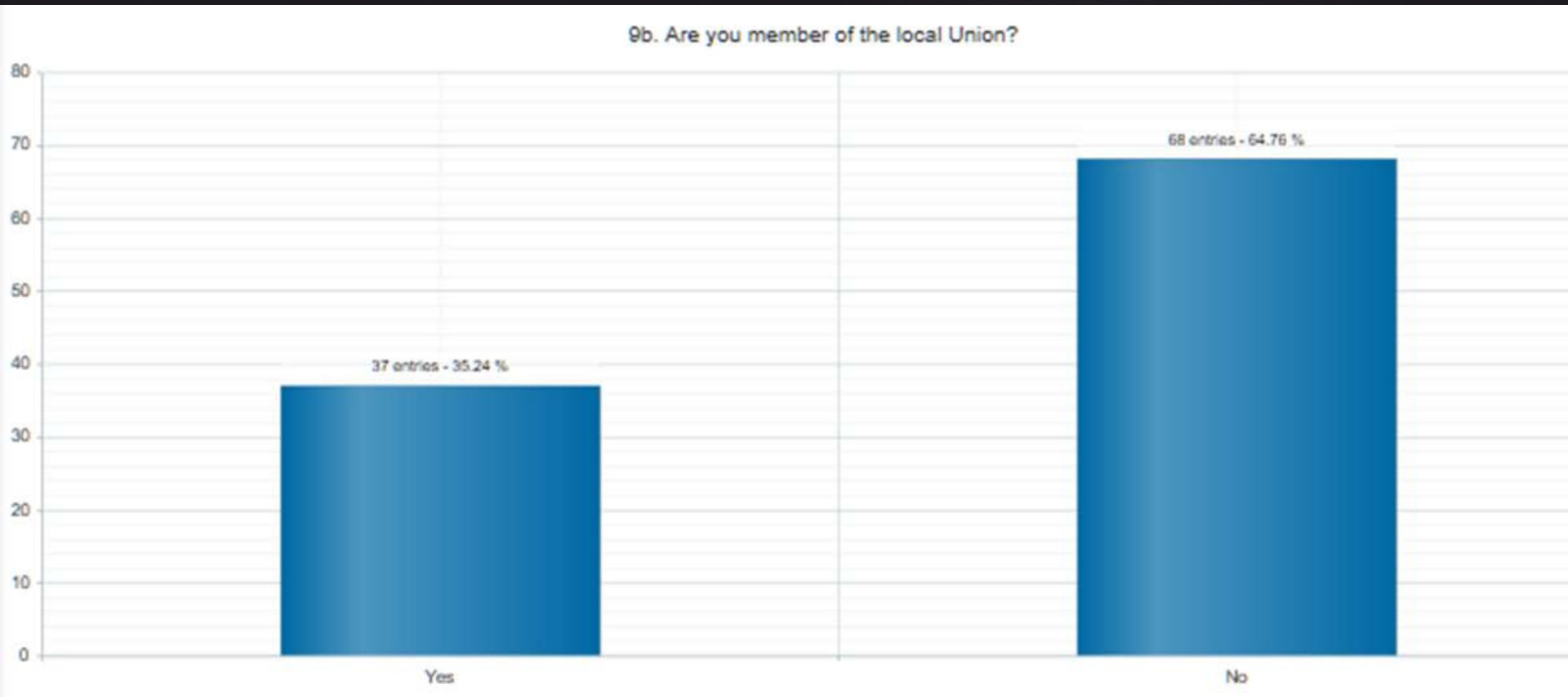




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# THANKS!